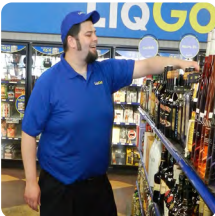
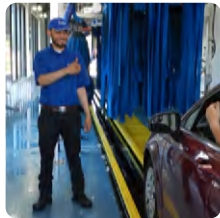




*Unlocking Potential*



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## SERVING EMPLOYEES BENEFITS & PERKS



- Weekly Pay
- 3-Day Paid Onboarding Training
- Premium 3<sup>rd</sup> Shift Pay
- Hourly Pay Rate Increases
  - After 90 days
  - After 6 months
  - Every 6 months Thereafter
- Salaried Employee Pay
  - Rate Increases Annually
- 401K – Company Matches
  - Up to 4% of Income



- Company-Sponsored Medical Plan
- Health Savings Account (HSA)
- Voluntary Dental, Vision & Disability Plans
- \$25,000 of Company-Paid Life Insurance
  - Provided to All Salaried Employees
  - (No Cost to Employee)
- Voluntary Life Insurance Plan
- Health & Wellness Programs
- Short Term Disability Insurance



- Work Anniversaries
- Promotions
- Holiday Premium Pay/Bonus
- Birthdays
- Discounted Events at
  - County Line Orchard &
  - Pavilion Indiana Dunes
- Discounted Event Tickets at
  - Charitable Events



- PTO (Paid Time Off) Including
  - Vacation Pay & Sick Pay
- Paid Bereavement Leave
- Parental Leave



- Internal Growth Opportunities
- Employee of the Quarter Program
- Continuous Learning Opportunities
- Training U – Comprehensive
  - Training Program



- Free Uniforms Upon Hire
- Employee Assistance Program
- Fun Holiday & Store Contests
- Celebrating U Program
- Employee Recognition

